



# Disciples 4 Christ Volunteer Agreement

The following are a ***MUST*** to be a part of the Ministry Team...

- Born again and have an intimate relationship with Christ.
- Prior ministry experience.
- Lead a Godly lifestyle in and outside of church.
- Regular church attendance of at least 80%.

## **Additional requirements for volunteers inside**

- Be willing to come to 80% of practices and team meetings prior to going into the unit for service.
- Willing to go through TDCJ security training (and refresher training). Entering a prison to minister—whether 1-on-1 or a group setting—is normally outside one's comfort zone! ***For those who are not sure if "Prison Ministry" is for them and would like the opportunity to visit prior to filling out the paper work, please see the Prison Ministry Director.***

Not only are these "qualifications" to become part of the Ministry team but they are also "expectations" of each person who wishes to continue to be a part of the ministry. Failure to comply will result in not being a part of the D4C Ministry Team.

## **Mutual Commitment**

This agreement is intended to show our commitment to do the best we can to make your volunteer experience with us an enjoyable and worthwhile one. It is binding in honour only, is not intended to be a legally binding contract between us and may be cancelled at any time at the discretion of either party. Neither of us intends any employment relationship to be created either now or at any time in the future.

## **The Volunteer**

I understand Disciples 4 Christ is a coalition of ministries and that we work with all types of Christian denominations - It isn't about **religion** but it is about the shed blood of Jesus Christ.

- To respect the organization's values and principles and to adhere to the organization's rules and procedures.
- To be at all mandatory meetings and practices.
- That it takes unified TEAM work to get the mission of the ministry accomplished.
- To carry out my duties and conduct myself in a Christ like manner.
- To only act within the limits of any authority given to me. At all times there is a leader (inside services, community outreaches, at all ministry functions) and the team is to look to that leader for direction. Each member must respect the work of the organization and its members and not bring it into disrepute.
- That each volunteer is to be encouraging to one another, to the residents and to the offenders. Negative comments about offenders, residents, other volunteers, and the board of directors or staff will not be tolerated.
- That guidelines set by the board will be respected and followed.
- To perform your role to the best of your ability.
- To maintain the confidential information of the organization and of its clients.
- To meet commitments and standards agreed to except in exceptional circumstances, and to give reasonable notice so other arrangements can be made.
- To comply with the organizations rules and regulations in all areas (Inside services & Aftercare Programs)